



# Certificate of Completion

G u e s h E n d r i a s H a i l e

has successfully completed the three day training on safeguarding policy held on 29-30 April 2026 in Mekelle. The training covered safeguarding principles, ethical conduct, data confidentiality, professional behavior, and accountability.

Araya Mebrahtu (PhD), Compliance Officer

Aklilu Afework, General Manager

27 May 2026

Confirmation at [www.maedotconsultancy.com](http://www.maedotconsultancy.com)

